

State	Weekly	Bi-Weekly	Semi-Monthly	Monthly	Additional Information
Alabama					No regulations specified
Alaska			X	X	
Arizona			X		Payday two or more days in a month, not more than 16 days apart
Arkansas			X		
California	X*	X*	X		*Frequency of payday depends on the occupation. See link: https://www.dir.ca.gov/dlse/FAQ_Paydays.htm
Colorado				X	
Connecticut	X				Longer interval (up to monthly) permitted if approved by labor commissioner
Delaware				X	
Washington, DC			X		
Florida					No regulations specified
Georgia			X		
Hawaii			X	X*	*Employees may choose to be paid on a monthly basis under special election procedure. Director of labor and industrial relations also may grant exceptions to the general semi-monthly payday requirement. Payday requirement applies only to private sector employment.
Idaho				X	
Illinois			X	X*	*Monthly payday requirements for Executive, Administrative, and Professional personnel
Indiana		X	X		
Iowa	X	X*	X	X	*Employees get paid at least monthly and no later than 12 days (excluding Sundays and legal holidays) from the end of the period when the wages were earned.
Kansas				X	
Kentucky			X		
Louisiana		X	X*		*Applicable to entities employing 10 or more employees that are engaged in manufacturing, mining, or boring for oil, and to every public service corporation. Payment is required no less than twice during each calendar month.
Maine			X		Payment due at regular intervals not to exceed 16 days
Maryland		X	X		
Massachusetts	X	X			
Michigan	X	X	X	X	All wages earned in a calendar month are paid by the first day of the following month. Frequency of payday depends on the occupation

State	Weekly	Bi-weekly	Semi-monthly	Monthly	Additional Information
Minnesota			X	X	Under Minnesota statute, employers are required to pay their employees for all wages due at least once every 31 days. Employees engaged in transitory employment must be paid at intervals of not more than 15 days. Employees of "public service corporations doing business within this state" are required to be paid at least semimonthly the wages earned by them to within 15 days of the date of such payment, unless prevented by inevitable casualty.
Mississippi		X	X		Applicable to every entity engaged in manufacturing of any kind in the State employing 50 or more employees and employing public labor, and to every public service corporation doing business in the State. Payment is required once every two weeks or twice during each calendar month.
Missouri			X		
Montana					If there is not an established time period when wages are due and payable, the pay period is presumed to be semimonthly in length.
Nebraska					Payday designated by employer
Nevada			X	X*	*Monthly payday requirements for Executive, Administrative, and Professional personnel
New Hampshire	X				
New Jersey			X	X*	*Employer may pay bona fide executive, supervisory and other special classifications of employees once per month.
New Mexico			X	X*	*Monthly payday requirements for Executive, Administrative, and Professional personnel
New York					Weekly payday for manual workers. Semi-monthly payday upon approval for manual workers and for clerical and other workers
North Carolina					None specified, pay periods may be daily, weekly, bi-weekly, semi-monthly or monthly
North Dakota				X	
Ohio			X		
Oklahoma			X		
Oregon				X	
Pennsylvania					The employer can designate the pay day

State	Weekly	Bi-weekly	Semi-monthly	Monthly	Additional Information
Rhode Island	X	X	X		Employers that meet certain requirements outlined in Rhode Island General Law Section 28-14-2.2 may petition the Rhode Island Department of Labor and Training for permission to pay employees less frequently than weekly but must pay wages at least twice a month. Childcare providers shall have the option to be paid every two weeks
South Carolina					No regulations specified, but employers with 5 or more employees must give pay frequency information at time of hire.
South Dakota				X	
Tennessee			X		
Texas			X	X*	*Monthly payday for employees exempt from overtime provisions of the Fair Labor Standards Act
Utah			X	X	Employees on a yearly salary can be paid on a monthly basis
Vermont	X	X*	X*		*Employers may implement bi-weekly and semi-monthly payday with written notice
Virginia		X	X	X*	Employees whose weekly wages total more than 150 percent of the average weekly wage of the Commonwealth may be paid monthly, upon agreement of each affected employee. *Monthly payday requirements for Executive, Administrative, and Professional personnel
Washington				X	
West Virginia			X		
Wisconsin				X	
Wyoming			X		