

Put employees into small groups (6-8 employees) and ask them to complete a task.

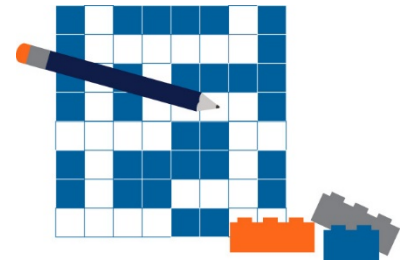
Prior to the meeting, recruit one person in each group to secretly exhibit the classic bad apple behaviors below:

THE JERK	THE SLACKER	THE DEPRESSIVE PESSIMIST
<ul style="list-style-type: none"> • Cocky, rude • Chooses personal attacks over constructive criticism • Says things like, "Are you kidding me?" and "Do you have any idea what you're doing?" • Lots of eye rolls 	<ul style="list-style-type: none"> • Leans back, feet up • Texting another person in a meeting • Commonly says, "Whatever." • Often overheard saying, "I don't care." • Will ultimately be heard claiming, "This job doesn't matter. Let's just get it done." • Lots of eye rolls 	<ul style="list-style-type: none"> • Head down on the table/desk • States that the effort is unenjoyable • Overheard saying, "This work won't matter when we're done anyway." • Body language slackens and hunches down • Lots of eye rolls

Put employees into small groups and ask them to complete a task.

Task Ideas:

- Complete a crossword puzzle
- Build a Lego set
- Research a topic
- Solve a common business problem in your organization



Observe the groups and note how long it takes for the bad apple behaviors to begin to rub off on others.

Bring the whole group back together and ask each group to share their experience to see if anyone brings up the bad apple.

Reveal the bad apples to the team and talk about how their behavior spread in each group.