

Your health care reimbursement flexible spending account (FSA) lets you pay for medical expenses not covered by your insurance plan with pre-tax dollars. The products and services listed below are examples of medical expenses eligible for payment under your FSA, to the extent that such services are not covered by your medical, dental, vision or other insurance plan.

Unfortunately, we cannot provide a definitive list of qualified medical expenses, so this list is not all-inclusive. A determination of whether an expense is for "medical care" is based on all the relevant facts and circumstances. To be an expense for medical care, the expenses must be primarily to alleviate a physical or mental injury or illness. Placement on this list is not a guarantee that products and services will be reimbursed, it merely acts as a guide of what may be eligible.

Medical Expenses	Dental Expenses	Vision Expenses
Acupuncture Addiction Programs & Products Adoption (medical expenses) Alternative Medicine Office Visits Ambulance Arthritis Pain Creams* Anti-Itch Creams* Artificial Limbs Athlete's Foot Treatment* Body Scans Care for the Mentally Handicapped Chiropractic Co-payments Counseling for Medical Illness* Crutches Diabetic Supplies Deductibles Eye Patches Fertility Treatment First Aid (bandages, gauze) Hearing Aids & Batteries Hemorrhoid Treatment* Hospital Services Incontinence Products Joint Support Bandages & Hosiery Laboratory Fees Monitoring Devices (cholesterol, blood pressure) Nursing Home Medical Care Physical Exams Prescription Drugs Psychiatrist Physical Therapy Smoking Cessation Relief* Speech Therapy Vaccinations Vaporizers & Humidifiers Wart Removal Medication* Wheelchair	Artificial Teeth Cleanings Dental Work (bridges, crowns, etc.) Dentures Orthodontia Expenses Occlusal Guard to Prevent Teeth Grinding X-Rays	Braille Books and Magazines Contact Lenses Contact Lens Solution Eye Exams Eye Glasses Laser Surgery Office Fees Radial Keratotomy Seeing Eye Dog and Its Upkeep
	<b>What is NOT Eligible</b>	
	Health care expenses that do not qualify as a federal income tax deduction under IRS Code Section 213 also do not qualify for payment through your expense account. The following list includes many of the common expenses that generally do not qualify for reimbursement.	
	Personal Hygiene (ie deodorant, soap, shaving cream, sanitary products, etc) Breast Pump* (if for convenience) Cosmetic Surgery or Dentistry Cosmetics (ie makeup, cotton balls, q-tips, baby oil) Denture Care (ie cleaning and adhesives) Diapers Exercise Equipment Family Planning (condoms) Hair Care (hair color, shampoo, conditioner, brushes, hair loss products) Health Club or Fitness Program Fees Homeopathic Herbs* Insurance Premiums Massage Therapy* Maternity Clothes Nail Care and Personal Grooming Nutritional & Dietary Supplements (bars, drinks, shakes, pills*) Routine Dental Care (toothpaste, floss, mouthwash, fluoride) Skin Care* (lotion, sun block, lip balm) Vitamins or Supplements Weight Reduction Aids* & Programs* Weight Reduction Foods	
<i>*The items with an asterisk and all over-the-counter purchases require a physician's prescription in order to be considered.</i>	<i>*The items with an asterisk may be eligible when submitted with a Certificate of Medical Necessity filled out by a medical provider. Contact Helpline to request the necessary form.</i>	