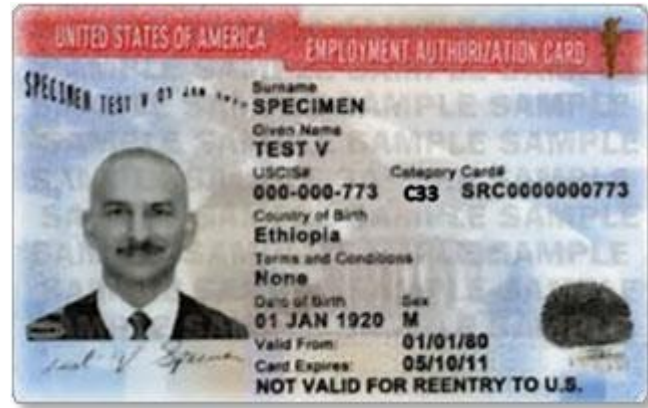


List A - 4



LIST A Documents that Establish Both Identity and Employment Authorization	
1.	U.S. Passport or U.S. Passport Card
2.	Permanent Resident Card or Alien Registration Receipt Card (Form I-551)
3.	Foreign passport that contains a temporary I-551 stamp or temporary I-551 printed notation on a machine-readable immigrant visa
4.	Employment Authorization Document that contains a photograph (Form I-766)
5.	For a nonimmigrant alien authorized to work for a specific employer because of his or her status: a. Foreign passport; and b. Form I-94 or Form I-94A that has the following: (1) The same name as the passport; and (2) An endorsement of the alien's nonimmigrant status as long as that period of endorsement has not yet expired and the proposed employment is not in conflict with any restrictions or limitations identified on the form.
6.	Passport from the Federated States of Micronesia (FSM) or the Republic of the Marshall Islands (RMI) with Form I-94 or Form I-94A indicating nonimmigrant admission under the Compact of Free Association Between the United States and the FSM or RMI



List A - 4



Correct



Employment Eligibility Verification
Department of Homeland Security
U.S. Citizenship and Immigration Services

USCIS
Form I-9
OMB No. 1615-0047
Expires 08/31/2019

▶ **START HERE:** Read instructions carefully before completing this form. The instructions must be available, either in paper or electronically, during completion of this form. Employers are liable for errors in the completion of this form.

ANTI-DISCRIMINATION NOTICE: It is illegal to discriminate against work-authorized individuals. Employers CANNOT specify which document(s) an employee may present to establish employment authorization and identity. The refusal to hire or continue to employ an individual because the documentation presented has a future expiration date may also constitute illegal discrimination.

Section 1. Employee Information and Attestation (Employees must complete and sign Section 1 of Form I-9 no later than the first day of employment, but not before accepting a job offer.)

Last Name (Family Name) Specimen	First Name (Given Name) Test	Middle Initial V	Other Last Names Used (if any)
Address (Street Number and Name) 123 E. 456 S.		Apt. Number	City or Town Happy Town
		State UT	ZIP Code 84000
Date of Birth (mm/dd/yyyy) 01/01/1920	U.S. Social Security Number 123-45-6789	Employee's E-mail Address	Employee's Telephone Number

I am aware that federal law provides for imprisonment and/or fines for false statements or use of false documents in connection with the completion of this form.

I attest, under penalty of perjury, that I am (check one of the following boxes):

1. A citizen of the United States

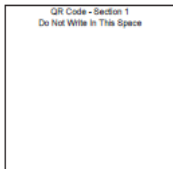
2. A noncitizen national of the United States (See instructions)

3. A lawful permanent resident (Alien Registration Number/USCIS Number):

4. An alien authorized to work until (expiration date, if applicable, mm/dd/yyyy): 05/10/2011
Some aliens may write "N/A" in the expiration date field. (See instructions)

Aliens authorized to work must provide only one of the following document numbers to complete Form I-9:
An Alien Registration Number/USCIS Number OR Form I-94 Admission Number OR Foreign Passport Number.

1. Alien Registration Number/USCIS Number: 000-000-773
OR
2. Form I-94 Admission Number:
OR
3. Foreign Passport Number:
Country of Issuance:



Signature of Employee *Test V. Specimen* Today's Date (mm/dd/yyyy) 01/01/2011

Preparer and/or Translator Certification (check one):
 I did not use a preparer or translator. A preparer(s) and/or translator(s) assisted the employee in completing Section 1.
(Fields below must be completed and signed when preparers and/or translators assist an employee in completing Section 1.)

I attest, under penalty of perjury, that I have assisted in the completion of Section 1 of this form and that to the best of my knowledge the information is true and correct.

Signature of Preparer or Translator Today's Date (mm/dd/yyyy)

Last Name (Family Name)	First Name (Given Name)
Address (Street Number and Name)	
City or Town	State
ZIP Code	

Incorrect



Employment Eligibility Verification
Department of Homeland Security
U.S. Citizenship and Immigration Services

USCIS
Form I-9
OMB No. 1615-0047
Expires 08/31/2019

▶ **START HERE:** Read instructions carefully before completing this form. The instructions must be available, either in paper or electronically, during completion of this form. Employers are liable for errors in the completion of this form.

ANTI-DISCRIMINATION NOTICE: It is illegal to discriminate against work-authorized individuals. Employers CANNOT specify which document(s) an employee may present to establish employment authorization and identity. The refusal to hire or continue to employ an individual because the documentation presented has a future expiration date may also constitute illegal discrimination.

Section 1. Employee Information and Attestation (Employees must complete and sign Section 1 of Form I-9 no later than the first day of employment, but not before accepting a job offer.)

Last Name (Family Name) Test	First Name (Given Name) Specimen	Middle Initial V	Other Last Names Used (if any)
Address (Street Number and Name) 123 E. 456 S.		Apt. Number	City or Town Happy Town
		State UT	ZIP Code 84000
Date of Birth (mm/dd/yyyy) 01/01/1920	U.S. Social Security Number 123-45-6789	Employee's E-mail Address	Employee's Telephone Number

Last name and first name are reversed

I am aware that federal law provides for imprisonment and/or fines for false statements or use of false documents in connection with the completion of this form.

I attest, under penalty of perjury, that I am (check one of the following boxes):

1. A citizen of the United States

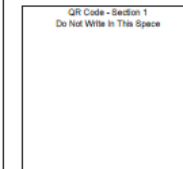
2. A noncitizen national of the United States (See instructions)

3. A lawful permanent resident (Alien Registration Number/USCIS Number):

4. An alien authorized to work until (expiration date, if applicable, mm/dd/yyyy): 05/10/2011
Some aliens may write "N/A" in the expiration date field. (See instructions)

Aliens authorized to work must provide only one of the following document numbers to complete Form I-9:
An Alien Registration Number/USCIS Number OR Form I-94 Admission Number OR Foreign Passport Number.

1. Alien Registration Number/USCIS Number: 000-000-773
OR
2. Form I-94 Admission Number:
OR
3. Foreign Passport Number:
Country of Issuance:



Signature of Employee *Test V. Specimen* Today's Date (mm/dd/yyyy) 01/01/2011

Preparer and/or Translator Certification (check one):
 I did not use a preparer or translator. A preparer(s) and/or translator(s) assisted the employee in completing Section 1.
(Fields below must be completed and signed when preparers and/or translators assist an employee in completing Section 1.)

I attest, under penalty of perjury, that I have assisted in the completion of Section 1 of this form and that to the best of my knowledge the information is true and correct.

Signature of Preparer or Translator Today's Date (mm/dd/yyyy)

Last Name (Family Name)	First Name (Given Name)
Address (Street Number and Name)	
City or Town	State
ZIP Code	

List A - 4



Correct



Incorrect

Start Date:
06/07/2011



Employment Eligibility Verification
Department of Homeland Security
U.S. Citizenship and Immigration Services

USCIS
Form I-9
OMB No. 1615-0047
Expires 08/31/2019



Employment Eligibility Verification
Department of Homeland Security
U.S. Citizenship and Immigration Services

USCIS
Form I-9
OMB No. 1615-0047
Expires 08/31/2019

Section 2. Employer or Authorized Representative Review and Verification

(Employers or their authorized representative must complete and sign Section 2 within 3 business days of the employee's first day of employment. You must physically examine one document from List A OR a combination of one document from List B and one document from List C as listed on the "Lists of Acceptable Documents.")

Employee Info from Section 1	Last Name (Family Name) Specimen	First Name (Given Name) Test	M.I. V.	Citizenship/Immigration Status 4
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Identify and Employment Authorization	OR	List B Identify	AND	List C Employment Authorization
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Document Title Employment Authorization Card	Document Title Issuing Authority USDHS	Document Title Issuing Authority USDHS
Document Number SRC0000000773	Document Number	Document Number
Expiration Date (if any)(mm/dd/yyyy) 05/10/2011	Expiration Date (if any)(mm/dd/yyyy)	Expiration Date (if any)(mm/dd/yyyy)
Document Title	Additional Information	
Issuing Authority	GR Code - Sections 2 & 3 Do Not Write in This Space	
Document Number		
Expiration Date (if any)(mm/dd/yyyy)		
Document Title		
Issuing Authority		
Document Number		
Expiration Date (if any)(mm/dd/yyyy)		

Certification: I attest, under penalty of perjury, that (1) I have examined the document(s) presented by the above-named employee, (2) the above-listed document(s) appear to be genuine and to relate to the employee named, and (3) to the best of my knowledge the employee is authorized to work in the United States.

The employee's first day of employment (mm/dd/yyyy): 01/01/2011 (See instructions for exemptions)

Signature of Employer or Authorized Representative Happy Manager	Today's Date (mm/dd/yyyy) 01/03/2011	Title of Employer or Authorized Representative Happy Manager
Last Name of Employer or Authorized Representative Manager	First Name of Employer or Authorized Representative Happy	Employer's Business or Organization Name ABC Company
Employer's Business or Organization Address (Street Number and Name) 789 S. 123 W.	City or Town Happy City	State UT
	ZIP Code 84000	

Section 3. Reverification and Rehires (To be completed and signed by employer or authorized representative.)

A. New Name (if applicable)			B. Date of Rehire (if applicable)		
Last Name (Family Name)	First Name (Given Name)	Middle Initial	Date (mm/dd/yyyy)		

C. If the employee's previous grant of employment authorization has expired, provide the information for the document or receipt that establishes continuing employment authorization in the space provided below.		
Document Title	Document Number	Expiration Date (if any) (mm/dd/yyyy)

I attest, under penalty of perjury, that to the best of my knowledge, this employee is authorized to work in the United States, and if the employee presented document(s), the document(s) I have examined appear to be genuine and to relate to the individual.

Signature of Employer or Authorized Representative	Today's Date (mm/dd/yyyy)	Name of Employer or Authorized Representative
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Section 2. Employer or Authorized Representative Review and Verification

(Employers or their authorized representative must complete and sign Section 2 within 3 business days of the employee's first day of employment. You must physically examine one document from List A OR a combination of one document from List B and one document from List C as listed on the "Lists of Acceptable Documents.")

Employee Info from Section 1	Last Name (Family Name) Specimen	First Name (Given Name) Test	M.I. V.	Citizenship/Immigration Status 4
------------------------------	-------------------------------------	---------------------------------	------------	-------------------------------------

Identify and Employment Authorization	OR	List B Identify	AND	List C Employment Authorization
---------------------------------------	----	--------------------	-----	------------------------------------

Document Title Employment Authorization Card	Document Title Issuing Authority USDHS	Document Title Issuing Authority USDHS
Document Number SRC0000000773	Document Number	Document Number
Expiration Date (if any)(mm/dd/yyyy) 05/10/2011	Expiration Date (if any)(mm/dd/yyyy)	Expiration Date (if any)(mm/dd/yyyy)
Document Title	Additional Information	
Issuing Authority	GR Code - Sections 2 & 3 Do Not Write in This Space	
Document Number		
Expiration Date (if any)(mm/dd/yyyy)		
Document Title		
Issuing Authority		
Document Number		
Expiration Date (if any)(mm/dd/yyyy)		

Certification: I attest, under penalty of perjury, that (1) I have examined the document(s) presented by the above-named employee, (2) the above-listed document(s) appear to be genuine and to relate to the employee named, and (3) to the best of my knowledge the employee is authorized to work in the United States.

The employee's first day of employment (mm/dd/yyyy): 06/07/2011 (See instructions for exemptions)

Signature of Employer or Authorized Representative Happy Manager	Today's Date (mm/dd/yyyy) 08/15/2011	Title of Employer or Authorized Representative Happy Manager
Last Name of Employer or Authorized Representative Manager	First Name of Employer or Authorized Representative Happy	Employer's Business or Organization Name Helpside
Employer's Business or Organization Address (Street Number and Name) 789 S. 123 W.	City or Town Lindon	State UT
	ZIP Code 84000	

Section 3. Reverification and Rehires (To be completed and signed by employer or authorized representative.)

A. New Name (if applicable)			B. Date of Rehire (if applicable)		
Last Name (Family Name)	First Name (Given Name)	Middle Initial	Date (mm/dd/yyyy)		

C. If the employee's previous grant of employment authorization has expired, provide the information for the document or receipt that establishes continuing employment authorization in the space provided below.		
Document Title	Document Number	Expiration Date (if any) (mm/dd/yyyy)

I attest, under penalty of perjury, that to the best of my knowledge, this employee is authorized to work in the United States, and if the employee presented document(s), the document(s) I have examined appear to be genuine and to relate to the individual.

Signature of Employer or Authorized Representative	Today's Date (mm/dd/yyyy)	Name of Employer or Authorized Representative
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Documents expired prior to the employee starting. Not a valid ID for the I-9

The manager did not complete their portion within the three day required period

This needs to be your company name and address. The Helpside name and address do not go here