

Employee Injuries

Out of the 1.5 million workers' compensation claims between 2015-2019, research shows that **35% of injuries** occur during an **employee's first year** of a new job.



Most Common Causes of First-Year Injuries

27% Overexertion



22% Slips, Trips, and Falls

14% Being Struck by an Object



6% Cuts and Punctures

6% Being Caught In or Between Objects

6% Motor Vehicle Accidents



How to Improve First-Year Safety

- ✓ **Set clear safety standards:** Ensure that all safety policies, procedures, and safety controls are reviewed with new employees prior to starting work.
- ✓ **Conduct regular safety training:** Training can decrease injuries, illnesses, and fatalities by keeping safety top of mind
- ✓ **Perform routine safety audits:** A safety audit can help ensure that new employees are following the safety standards that have been established.